

# The Chamber

GREATER LEHIGH VALLEY CHAMBER OF COMMERCE  
*Policy on Diversity and Inclusion*

The membership of the Greater Lehigh Valley Chamber of Commerce (The Chamber) is comprised of a diverse community of business members with varied workforces and markets. The Chamber is committed to providing open avenues of communication and commerce within the business community consistent with the highest standards of inclusion. The Chamber believes that inclusion makes the Lehigh Valley a more attractive environment for businesses, their employees and future employees to locate and thrive.

Through its actions, the Chamber supports a non-discriminatory environment that reflects positively on the region. Along with 31 other municipalities in Pennsylvania, Allentown, Bethlehem and Easton, the major cities of the Lehigh Valley, have all added inclusive non-discrimination laws protecting employees and citizens.

Therefore, the Greater Lehigh Valley Chamber of Commerce supports legislative action to:

- amend the Pennsylvania Human Relations Act of 1955 with the addition of sexual orientation and gender identity or expression to create an environment in Pennsylvania free from any form of unjust and unfair discrimination, and
- provide religious exemptions so that no individual or entity would be affected in a way that would interfere with their religious freedom.