Women2Women Leadership Development

FAQ'S

Topics include: Leadership Styles, Emotional Intelligence, Communication & Negotiation Mastery, Conflict Resolution & Boundary Setting, Personal Branding, Networking & Inclusion

What is your mission? The Women to Women Leadership Development Course is an opportunity to develop leaders in an intimate group setting and confidential environment, enable the free exchange of lessons learned from experience, garner first-hand advice from today's leaders, and discuss topics that will accelerate women's full potential personally and professionally.

What topics are addressed in the course?
The program covers a wide array of business-related topics such as leadership, communication, presentation skills, networking and giving and receiving feedback. In addition, participants receive a comprehensive Energy Leadership Index™ assessment, which provides insight into behavioral profiles and related communication styles.

I don't work in a traditional corporate environment. Is this the right program for me?
Yes! Mentoring is for everyone, and our classes are a diverse mix of people working in corporate, nonprofit and even entrepreneurial positions.

How will this course provide a well-rounded experience that extends beyond my career?
Past participants have consistently said that the skills they honed in this course had a strong crossover into their personal lives – improved communication, stronger emotional intelligence, and bolstered confidence.

How do I know if I am ready for this program?
Our participants are of a range of ages, with varying work experience. The course is designed for anyone looking to learn, grow or take a career to the next level. You do not have to lead a team or have decades of experience behind you to thrive in this program. All you need is an open mind, a willingness to commit to the program and a desire to boost your leadership skills.

Is homework assigned?
Depending on the monthly topic, there could be work required outside of the classroom setting. These projects might involve writing a short presentation, working through case studies applicable to the workplace, or just checking in with your accountability groups to see what others are learning and continue the conversation outside of class.

Does the course include any one-on-one mentoring?
The program is designed as group mentoring, where all participants benefit from the mentors leading each session, as well as the input and experiences from other participants in the course. While program mentors often continue discussions outside of class with individuals or small groups, the bulk of the mentoring will take place in the sessions, which are team-taught by two mentors each month.

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EXPECTATIONS

We ask that you take this commitment very seriously, as each participant plays an integral role in the success of the program. We have put together the following guidelines to set the ground rules, so that everyone is clear about what we feel will enable each participant to achieve their goals.

Attendance and Timeliness
A critical A critical component to the achievement of each mentee's goals is building a foundation of trust within the group. Consistent attendance and arriving on time are essential. We ask that you treat these sessions as if you would a client meeting or other work commitment.

Mark your calendar now with all of the sessions, making sure to consider the travel time required. Missing sessions and/or arriving late may result in you being asked to leave the group. There are a maximum of two excused absences for this program. An excused absence means you have notified the Chamber liaison prior to the event. Any additional absences above and beyond the allotted amount must be excused by the Chamber. When you miss a session, you are expected to meet with your accountability partner or group to catch up.

Communication Protocol
You will receive emails from Danielle Joseph, as well as from fellow group mentees and mentors. The expectation is that you respect deadlines and reply promptly to these emails.

It is expected that you attend all sessions, but should an unforeseen conflict arise, please contact daniellej@lehighvalleychamber.org and that month's mentor facilitators as soon as possible.

Respect and Confidentiality
Confidentiality, openness and honesty play key roles in allowing the group to establish a strong bond. What is said during the sessions stays within the group. We also ask that you are respectful and willing to consider others' perspectives. Each participant is expected to contribute to the discussion, as the group will benefit from hearing from all perspectives. Please be cautious not to monopolize the conversation and be sure to respect the facilitator's role of keeping the discussion on topic.

Initiative and Responsibility
You will be expected to participate in the LinkedIn group page, which will be introduced at the first session in January.

Active participation and engagement are key to success in this course. Completion of class assignments are required.