

McGriff MORE Insights™

Achieving Optimal Plan Performance

Optimizing selection, design, management, and engagement to help transform your employee benefits program from a corporate expense to a competitive advantage.

With an emphasis on company culture and leadership alignment of your employee benefits strategy, McGriff MORE Insights™ provides awareness and opportunity to impact four key areas of your program:

- Managing Costs
- Operational Efficiency
- Risk Mitigation
- Employee Experience

How is your organization doing?

Are the initiatives you have in place today to drive better healthcare behavior having a meaningful impact?

Where should you aim?

Will a conservative, moderate or aggressive strategy, drive optimal plan performance over a specified time period?

What's the value in getting there?

What is the financial impact of optimal plan performance?

Benefit from Our Approach

McGriff MORE Insights™ is a proprietary system designed to create best practice metrics that quantify benefit plan performance and help us develop a best-in-class benefits program tailored to your goals and objectives.

Many of our clients using McGriff MORE Insights™ have consistently outperformed national healthcare cost trends.



Awareness

How is your benefit program performing against best practices benchmarks?



Insight

What are the key areas impacting your performance?

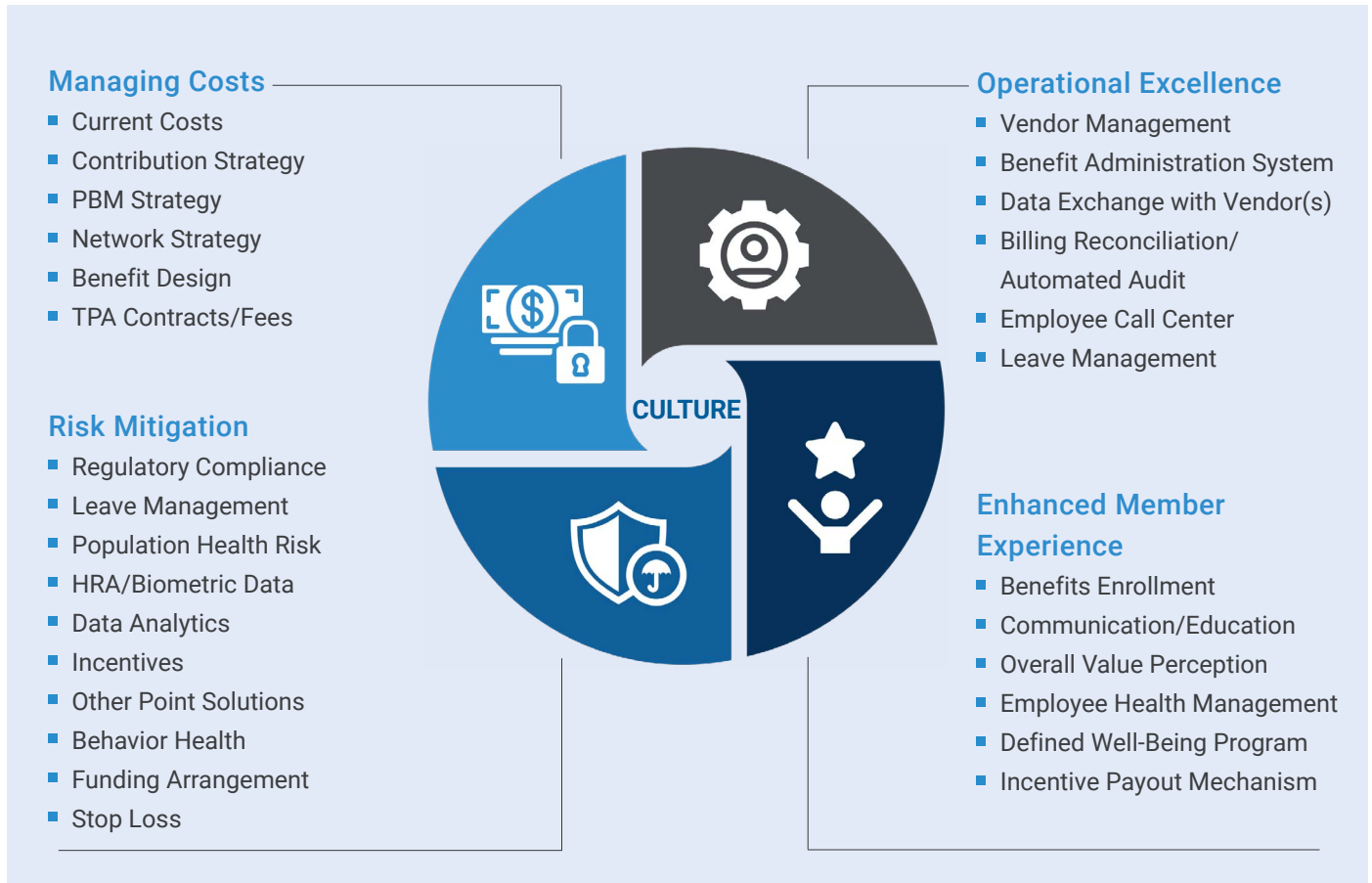


Action

What steps can you take to optimize performance and drive better outcomes and overall value where it matters most?

Our Methodology - A Focus on More

Anchored by culture, McGriff's MORE Scorecard establishes a baseline across four areas - Managing Costs, Operational Effectiveness, Risk Mitigation, and Employee Experience - to show how a group is performing compared to peers.



Are Your Strategy and Culture Aligned?

The core of McGriff's Employee Benefit Solutions value statement is our emphasis on understanding your business – how your human capital strategy connects to your overall business strategy and how your benefits plan reflects your key human capital strategy objectives. We make sure you connect key cultural aspects of your company's leadership approach to your benefits program. Your culture score can inform both the direction of change for your benefits plan and the speed of that change.

To learn more about McGriff MORE Insights™, please contact:



McGriffInsurance.com