

LGBT BUSINESS PLEDGE:

As an LGBT-owned or LGBT-friendly business, we celebrate the diversity and inclusivity of regional businesses. Our business is committed to promoting a competitive, economically vibrant Lehigh Valley, and we believe that in order for Lehigh Valley businesses to compete for top talent, we must have workplaces and communities that are diverse and welcoming for all, including, but not limited to, lesbian, gay, bisexual, and transgender people.

In order to remain a financially competitive state in an ever-evolving national and regional economy and marketplace, it's time for inclusive non-discrimination policies in the workplace, in housing, and in public accommodations. Like a majority of Fortune 500 companies and other major businesses, in order to attract business and keep in step with best business practices, we need protections for our employees, residents and visitors on the basis of sexual orientation and gender identity.

We believe that our business is enriched by the inclusion of LGBT people, and by placing the Greater Lehigh Valley Chamber of Commerce's LGBT Business Council's decal in our business window or website, our business will work to create a "safe space" for our LGBT employees and patrons.

By submitting this application, I hereby convey that I have the legal authority to purchase and otherwise conduct commercial transactions on behalf of my business, as well as, have the legal authority to place any items obtained through this application on my business's property.

REPRESENTATIVE NAME

REPRESENTATIVE TITLE

REPRESENTATIVE EMAIL

COMPANY/ORGANIZATION NAME:

COMPANY/ORGANIZATION ADDRESS:

COMPANY/ORGANIZATION PHONE NUMBER:

COMPANY/ORGANIZATION WEBSITE

NUMBER OF EMPLOYEES

By submitting this form, I permit the Greater Lehigh Valley Chamber of Commerce (GLVCC) to list my name as an LGBT-owned or LGBT-friendly business, unless explicit exclusion is requested. By providing an email address, I agree to receive future communications via e-mail from the GLVCC unless I elect otherwise. By providing my cell phone number, I agree that the GLVCC, its agents and partner organizations may contact me by cell phone call and text message regarding programs, events and membership.

The GLVCC LGBT Business Council reserves the right to revoke any decal/logo issued pursuant to this pledge if, upon their sole determination, the associated Business is found to not be LGBT friendly or shows discrimination. By registering with the GLVCC LGBT Business Council, you hereby agree to indemnify, defend and hold harmless the GLVCC, its employees, directors, associates, councils, volunteers, officers, owners, partners, agents, etc. from any and all liability resulting from the placement of the LGBT Business Council Logo, whether physical or digital, on your business's premises, real property, signage, entrance, website, social media, or any other physical or virtual location over which you or your business have control.

Pledges should be returned to the LGBT Business Council by one of these options:

- Email: jessicac@lehighvalleychamber.org
- Fax: 610-437-4907
- Mail: 840 Hamilton Street, Suite 205, Allentown, PA 18101